



RESOLUTION #25-04-041

A RESOLUTION RENEWING ANTHEM BLUE CROSS BLUE SHIELD PLAN SOCA MEWA HSA 5000 FOR HEALTHCARE COVERAGE FOR TOWNSHIP OFFICIALS AND FULL TIME EMPLOYEES, UNDER THE AUTHORITY OF SECTION 505.60 OF THE OHIO REVISED CODE AND AUTHORIZING THE TOWNSHIP ADMINISTRATOR TO EXECUTE SAID CONTRACT ON BEHALF OF THE BOARD OF TRUSTEES

The Bethel Township Board of Trustees, Bethel Township, Miami County, Ohio met in workshop session on April 29th, 2025 with the following Trustees being present: Kama Dick, Julie Reese, and Beth van Haaren.

Trustee DICK moved for the adoption of the following resolution:

WHEREAS, the Board of Trustees of Bethel Township, Miami County are permitted to provide such benefits to their full time employees and elected officials, through section 505.60 of the Ohio Revised Code; **AND**

WHEREAS, the Bethel Township Trustees, based on information provided by the SEBO group, has identified Anthem Blue Cross Blue Shield plan SOCA MEWA HSA 5000 as the best option for providing coverage to the Township. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County that:

SECTION 1. Anthem Blue Cross Blue Shield will be the provider of health insurance services to the elected officials and full time employees of the Board of Trustees of Bethel Township, Miami County.

SECTION 2. The administrator of the Board is authorized to execute the contract on behalf of the Board of Trustees of Bethel Township.

SECTION 3. The costs for these services be paid out of the respective fund as deemed appropriate by the Fiscal Officer of Bethel Township, Miami County.

SECTION 4. Effective May 1, 2025, all Bethel Township elected officials and eligible employees who opt into Township offered health insurance will be covered under the Anthem Blue Cross Blue Shield SOCA MEWA HSA 5000 plan.

SECTION 5. Contributions to covered township elected officials and full time employees' HSA accounts shall be equivalent to the IRS HSA contribution limits. For the 2025 calendar year, this shall be \$4,300 for a single plan and \$8,550 for a family plan or employee spouse or employee child plan. Also for the 2025 calendar year, for those employees that are age 55 and older, an additional \$1,000 shall be added to the contribution. Those employees who are enrolled in Medicare at the time of disbursement will not receive the HSA contribution.

SECTION 6. For covered elected officials and full time employees who are enrolled in Medicare and are also participating in the Township's HRA option as set forth in Resolution #24-02-029, the unused portion of the HRA shall roll over from year-to-year until such date as the official or employee leaves Township employment. In the case where the covered official or employee passes away and is participating in a family plan, the remaining HRA balance will be available for previously or newly incurred medical expenses to the covered surviving family members until the end of the month in which the official or employee passes.

Trustee VANHAAREN seconded the motion and the Board voted as follows upon roll call:

Vote:	Trustee Kama Dick	<u>yes</u>	<u>Kama Dick</u>
	Trustee Julie Reese	<u>yes</u>	<u>Julie Reese</u>
	Trustee Beth vanHaaren	<u>yes</u>	<u>Beth van Haaren</u>

Attest: Rhonda Ross
Rhonda Ross, Fiscal Officer
Bethel Township, Miami County, Ohio